



# **WORTHING HOCKEY CLUB**

## **“CODE OF CONDUCT”**

**Contents**

1.0 Code of Conduct for Club Officials and volunteers..... 2

2.0 Code of Conduct for Players..... 3

3.0 Code of Conduct for Spectators..... 4

4.0 Code of Conduct for Coaches..... 5

## *1.0 Code of Conduct for Club Officials and Volunteers*

The essence of good ethical conduct and practice is summarised below.

All volunteers must:

1. Consider the wellbeing and safety of participants before the development of performance. If there is a question as to competency, ability or impairment to participate then WHC reserves the right to disallow the participation on grounds of safety for players, spectators or volunteers.
2. Develop an appropriate working relationship with participants, based on mutual trust and respect.
3. Make sure all activities are appropriate to the age, ability and experience of those taking part.
4. Promote the positive aspects of the sport (e.g. fair play and adhere to the selection policy).
5. Display consistently high standards of behaviour and appearance.
6. Follow all guidelines laid down by the national governing body for the purposes of this Code the governing body is England Hockey and guidelines issued by WHC. In the event of conflict the WHC guidelines is the overriding guidelines.
7. Hold appropriate valid qualifications or be working towards such qualifications and insurance cover (as appropriate).
8. Never exert undue influence over performers to obtain personal benefit or reward.
9. Never condone rule violations, rough play or the use of prohibited substances.
10. Encourage participants to value their performances and not just results.
11. Encourage and guide participants to accept responsibility for their own performance and behaviour.
12. Never actively promote anti-social behaviour, lewd acts or excessive drinking, or force any WHC member into taking part in such activities.
13. Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy

## *2.0 Code of Conduct for Players*

14. Recognise and appreciate the efforts made by coaches, match officials and administrators in providing the opportunity for you to play the game and enjoy the sporting environment.
15. Must ensure that the game is played and conducted in accordance with disciplined and sporting behaviour and acknowledge that it is not sufficient to rely solely upon that match officials to maintain those principles.
16. Shall not repeatedly breach the laws of the game
17. Shall accept and observe the authority and decisions of match officials and all other disciplinary bodies
18. Shall promote the reputation of the game and take all possible steps to prevent it from being brought into disrepute
19. Shall not use foul language or abusive language or gestures towards match officials or spectators
20. Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy
21. Arrive for training and matches in good time to prepare thoroughly
22. Display consistently high standards of behaviour
23. Turn up with appropriate kit for the activity
24. Always warm up and cool down properly
25. Learn and play by the rules
26. Recognise and applaud all good play
27. Be a good sport - **win with modesty, lose with dignity**
28. Co-operate with coach, team-mates and opponents
29. Thank officials and opponents after competition
30. **Every** person is under an obligation to comply to this Code of Conduct
31. WHC is obliged to monitor compliance with and impose sanctions for the breaches of this Code of Conduct by persons under its jurisdiction.

32. For breaches of this Code of Conduct, the Committee (or chairman thereof) of WHC may impose penalties as it deems appropriate. These are including; but not limited to expulsion, suspension and sanctions against teams/players and their coaching staff.

### ***3.0 Code of Conduct for Spectating***

33. Be on your best behaviour. Do not use profane language or harass, physically or verbally, players, managers, coaches, match officials, volunteers or other spectators

- Applaud all good play by your own team and the other team
- Show respect for your team's opponents. Without them, there would be no game
- Never ridicule or scold a participant for making a mistake during a game
- Never condone the use of violence and verbal abuse

34. Respect the match officials' decisions. Remember he/she is only human with the same feelings as you and, like you, sometimes makes an honest error.

35. Encourage players always to play according to the Laws of the Game

**36. Know the Laws of the Game to better understand what you are looking at and commenting on!**

37. Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy

- Every person is under an obligation to comply to this Code of Conduct
- WHC is obliged to monitor compliance with and impose sanctions for the breaches of the Code of Conduct by persons under its jurisdiction.
- For breaches of the Code of Conduct, the Committee of WHC may impose penalties as it deems appropriate.

#### *4.0 Code of Conduct for Coaches*

38. Arrive in plenty of time to set up your activities and ensure safety
39. Keep yourself informed about sound coaching practices
40. Be reasonable in your demands on participants time, energy and enthusiasm
41. The successful coach invests in the well-being and interests of their players, not their win/loss record
42. Teach your team that honest effort is sometimes more important than victory so that the result of each game is accepted without undue disappointment
  1. Never ridicule or shout at a participant for making a mistake or losing
  2. Teach players to be fair and to follow the rules
  3. Divide your time equally between all standards of players
  4. Check you have adequate insurance cover for the coaching you are undertaking.
43. Ensure you and your players have respect for their opponents, the officials and opposing coaches and supporters
  1. Follow advice from a professional when determining if an injured player is ready to play or train
  2. Take responsibility for the young people in your care until they have safely left the activity
44. Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of **gender**, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy.

**This Code will be revised and amended bi-annually if the need arises. Any changes will be notified to all members.**